



SAMPLE VALUES STATEMENTS

Crossroads Safehouse Management Team - Value Statement

Crossroads Safehouse understands domestic violence/intimate partner abuse is a human rights issue. We envision a world in which every person lives in a safe environment, free from oppression and with the opportunity to thrive. Our mission is to serve as a domestic violence emergency shelter for victims of intimate partner abuse and their children, offering a continuum of services, including advocacy, intervention, awareness and education.

As integral members of the Crossroads Safehouse Management Team, we commit to the following core values as critical in our ability to accomplish that mission:

Best Interest of the Client

We provide a nonjudgmental environment where we help clients identify their strengths. We support clients to use those strengths to pursue the resources offered and available. By doing what we say we will do, clients can learn to trust us and themselves.

Professionalism

We agree to trust and support the decisions and actions of the members of this team. We will confront any areas of dispute directly and openly with one another until an agreed upon resolution is found. We will operate in accordance with the policies and procedures of Crossroads; place the needs of clients first; and seek out and adopt best practice models. We will use language that is respectful when referring to clients and maintain appropriate boundaries. When making decisions, the factors that will take precedence include: the safety of staff, clients, and volunteers, followed by 'big picture' risks to the agency.

Integrity

We treat ourselves, those we serve, and each other in a way that recognizes the inherent dignity of all people. Our behaviors and actions will reflect our organizational philosophy, language and values. We follow through on our commitments, and promote care for ourselves, each other, and our environment. We will respect the privacy of our clients, accessing and discussing only that information required to provide quality services and, in all cases, maintain their confidentiality.

Teamwork

We create a workplace that fosters: trust, creativity, consistency, and loyalty. We welcome each client, staff and volunteer to the organization through respect and care. Dissenting opinions and robust debate are encouraged. We edit ourselves to allow other's voices to be heard. Information critical to the provision of quality services is readily transferred to staff on the next shift. Decisions are made by consensus to ensure all perspectives are taken into consideration. To see that the full needs of our clients are met, we build collaborations with others in our community.

Estes Park Police Department Value Statement

WE VALUE OUR COMMUNITY

We value our Community and aspire to be worthy of the authority vested in us. We value providing exemplary services to residents and guests alike, realizing each are essential parts of our community. We value educating our community about emergency services, police procedures, and the law - through open lines of communication.

WE VALUE THE LAW

We value the laws and constitution of the United States of America and the State of Colorado. We value the rights and privileges of all through equal and fair application of the law, striving for a safe community for all our residents and guests.

WE VALUE OUR ORGANIZATION

We value an organization that is predicated on the concepts of integrity, professionalism and quality leadership. We value the development of employees to further their knowledge through training and education building on their experience. We value an organization that fosters each individual and provides an arena for individual growth.

The Diaper Bank – Working Credo

The Diaper Bank's responsibility is, first and foremost, to the communities we serve throughout the state, working to convert our communities' compassion into action to meet the basic needs of Arizona's most vulnerable residents - our state's babies, disabled, and elderly. The following core values are critical to our ability to accomplish that mission:

If We Can't Do It Right, Don't Do It

At all levels of the organization, we must consider only those actions that evidence the highest integrity, accountability and quality, or not take action at all.

Focus on Long Term Benefit

We must always consider the long-term implications of decisions over short term gain; we are efficient in our use of resources, but do not allow short term efficiency to jeopardize the long-term success of the mission. In every decision, the focus of the Diaper Bank must be the long term capability to provide ongoing benefit.

Serving All People in Need Around the State

We must acknowledge that each community's diaper bank is part of a larger statewide effort to ensure that all Arizona's babies, disabled and elderly who need diapers and incontinence supplies have access to them. No community's branch of the Diaper Bank will have to operate in a vacuum; each community will receive benefit from and provide input to the statewide organization as a whole. If we are to truly help all Arizona's vulnerable populations, no community that wants to work to create and maintain a diaper bank branch can be left out due to remoteness of location or other factors often seen as limiting.

Community Ownership: If It's Not Good for Everyone, It's Not Good for Anyone

We must acknowledge that as collaborative entity, each community's diaper bank must have the ongoing participation of business leaders, community leaders, government officials, and human service providers, as well as donors, volunteers, and recipients. Therefore, all parties involved with the Diaper

Bank must be treated as an equal part of the same team - with enthusiasm and gratitude and grace. What is best for the Diaper Bank is what is best for all parties to any decision.

Don't Fear the "Messiness" of the Message

We must acknowledge that our society views some of the issues addressed by the Diaper Bank as taboo, and that the only way to encourage folks to openly discuss these issues is if the message is crafted in a manner that is appropriate for each community and each segment within the community. We must acknowledge that the politically correct approach to the subject may not be the most effective as we focus on lasting results.